



## AIA VISION APPLICATION PROCESS

AIA Cincinnati is launching a tremendous leadership development opportunity – **VISION**. It is a program designed for emerging professional architects on established career tracks who want to gain the skills necessary to advance to higher levels within the architectural profession. The VISION Forum supports participants with programming that addresses professional advancement, firm development, and community outreach. Our participants will be the leadership of our future!

**VISION's** continually evolving combination of keynote speakers and facilitators, accomplished professionals from both within and beyond architectural practice, and an innovative experiential curriculum will provide participants with the leadership and communication tools needed to develop professionally while enhancing leadership capabilities.

The **VISION** Curriculum is holistic:

- Facing the challenges of living and practicing to leave a legacy, address industry trends, and grow business
- Developing meaningful civic responsibility
- Building professional skills - leadership development, business acumen, networking - and strengthening negotiating power
- Sharing valuable business and life experiences with peers on the rise

## WHO SHOULD APPLY

**VISION** is designed for professionals of any age who have been licensed less than 12 years. Participants should be established in their careers and recognized as leaders with great potential within their practice. They should be interested in growing their innate leadership capabilities. Designed for accomplished leaders - managers, technicians, designers – the program will help refine leadership and communication skills for those advancing in both their professions and in the community.

## PROGRAM SCHEDULE

**VISION** runs for 11 months starting with a kick-off reception in October and concluding in September. We will not waste any time getting started with (10) full-day facilitated curriculum sessions which will convene monthly in a variety of locations, including Cincinnati firms. Six to Seven keynote evening AIA Chapter Meetings will take place at critical months in the Architectural Community's Calendar. The program also includes FAIA mentorship and many professional networking opportunities within the Cincinnati community.

**APPLICATION DEADLINE**  
**PARTICIPANT NOTIFICATION**  
**KICK OFF EVENT / SOCIAL**  
**FIRST VISION SESSION**

**W October 23, 2019**  
**F October 25, 2019**  
**T October 29, 2019: 4-6PM (tentative)**  
**F November 15, 2019 (full day)**

## TUITION

The tuition for each **VISION** participant is \$3,000, which includes all meals, facilities, materials, etc.



**AIA VISION APPLICATION  
CONTACT INFORMATION**

Name (First, Middle Init, Last)

Home Address

Home Phone

Company/Organization

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Business Address

Business Phone

Mobile Phone

FAX

Email

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Position

How long in this position?

Years lived/worked in the region?

Are you an AIA member?

**DIVERSITY optional questions**

Birthdate

Race

Sex

**BUSINESS BACKGROUND**

Firm Size

Practice Focus

**EDUCATION**

College/University; Trade School, Specialized Training

<b>NAME/LOCATION of School</b>	<b>From – To</b>	<b>Degree</b>	<b>Major (Architecture /Planning/ Interiors/ Etc.)</b>

**SCHOLASTIC HONORS AND AWARDS****EXTRACURRICULAR ACTIVITIES, AWARDS AND RESPONSIBILITIES****SCHOOL / COLLEGE LEADERSHIP POSITIONS**



**EMPLOYMENT**

Present employer through the last three positions.

NAME/LOCATION of Employer	From – To	Position

**ORGANIZATIONS AND ACTIVITIES**

Membership in community, civic, business, professional, religious and social organizations that have been of significance to applicant.

ORGANIZATION	From – To	Repsonsibilites or Positions Held



**CREATIVE SOLUTIONS**

(100 word or less responses)

What are up to 3 of your greatest accomplishments? Briefly describe the situation, actions taken, the results and your leadership role.

Situation	Actions	Results	Leadership Role

Identify a significant role model/mentor in your career and describe how that person impacted your life and leadership style.

What is one of the greatest challenges you've faced in the workplace, how did you handle it, who did you involve, what outcomes resulted and what did you learn from it?



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Describe your Biggest Failure. What did you learn from it?

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Why should you be selected for the AIA Cincinnati: VISION program?

### ATTENDANCE REQUIREMENT

A participant is expected to attend all sessions. Those who miss more the two sessions will be denied graduation and asked to withdraw from the program.

- 10 full day sessions (See Program)
- 6-7 AIA Chapter Meetings
- 2 AIA Chapter Committee Meetings (Evening meetings – varied times.)
- Optional Activities planned to meet the needs of the group
- Graduation

### YOUR COMMITMENT

Will you be able to fulfill this commitment? Y / N

Do you have full support of your employer for the reuquired time off from your position? Y / N

### TUITION

Tuition for each participant is \$3,000. Tuition is due in full by November 15, 2019.  
Tuition will be paid as follows: (If combination, indicate amounts.)  
Please indicate if you are requesting a scholarship.

Personally \_\_\_\_\_ Sponsoring organization/company\_\_\_\_\_

*Note: Some organizations have a tuition reimbursement plan. Check with your individual company for any details.*



**REFERENCES**

Please list the person who is **most knowledgeable** about your leadership performance and potential and have her/him complete the separate recommendation form.

Name

Phone

Address

Email

I understand the purposes of AIA Cincinnati Vision Program. If I am selected as a participant, I commit to devoting the time and effort necessary to make it a successful experience.

Candidate's Signature \_\_\_\_\_

Date \_\_\_\_\_

**Do NOT attach a resume or any other document to this form.**

**APPLICATION PROCESS CHECKLIST**

Please Return:

- Completed Application
- Completed Reference Form
- Email digital photo (color, 300dpi, JPEG format) to AIA Cincinnati.

Submit via Email to:

AIA Cincinnati VISION Committee:  
**vision@aiacincinnati.org**

**Application Deadline: October 23, 2019** (Must be postmarked by this date to be considered.)