



AIA VISION BACKGROUND INFORMATION

AIA Cincinnati is launching a tremendous leadership development opportunity – **VISION**. It is a program designed for emerging professional architects on established career tracks who want to gain the skills necessary to advance to higher levels within the architectural profession. The VISION Forum supports participants with programming that addresses professional advancement, firm development, and community outreach. Our participants will be the leadership of our future!

VISION's continually evolving combination of keynote speakers and facilitators, accomplished professionals from both within and beyond architectural practice, and an innovative experiential curriculum will provide participants with the leadership and communication tools needed to develop professionally while enhancing leadership capabilities.

The **VISION** Curriculum is holistic:

- Facing the challenges of living and practicing to leave a legacy, address industry trends, and grow business
- Developing meaningful civic responsibility
- Building professional skills - leadership development, business acumen, networking - and strengthening negotiating power
- Sharing valuable business and life experiences with peers on the rise

WHO SHOULD APPLY

VISION is designed for professionals of any age who have been licensed less than 10 years. Participants should be established in their careers and recognized as leaders with great potential within their practice. They should be interested in growing their innate leadership capabilities. Designed for accomplished leaders - managers, technicians, designers – the program will help refine leadership and communication skills for those advancing in both their professions and in the community.

PROGRAM SCHEDULE

VISION runs for 11 months starting with a kick-off reception in October and concluding in September. We will not waste any time getting started with (10) full-day facilitated curriculum sessions which will convene monthly in a variety of locations, including Cincinnati firms. Six to Seven keynote evening AIA Chapter Meetings will take place at critical months in the Architectural Community's Calendar. The program also includes FAIA mentorship and many professional networking opportunities within the Cincinnati community.



REFERENCE FORM (To be submitted by person completing this reference form).

Please submit via Email to:

AIA Cincinnati VISION Committee
vision@aiacincinnati.org

Date

APPLICANT INFORMATION

Name

Company/Organization

Business Address

Business Phone

Email

REFERENCE INFORMATION

Name

Company/Organization

Position

Business Address

Business Phone

Email

Relationship to Applicant

How long have you known Applicant

REFERENCE QUESTIONS

- A) What is the greatest strength you see in this person? Explain how you have seen it used.
- B) Describe the leadership competencies this person exhibits.
- C) Please provide any other thoughts you have as to why this person would be an asset and key contributor as a participant in AIA Cincinnati Vision Program.

Referral's Signature _____

Date _____