



GMA Design Group is a full-service design/build firm, partnered with the ARCO Family of Companies. Our team provides services including Creative Design, Project Management, ADA/Code Compliance, Building Assessment and Reuse, Addition and Renovations, Historic Preservation, Master Planning, Interior Design, Space Planning, Structural Analysis and Design, and Construction Administration.

We are looking for an Architect to join our team of experts onsite in our Cincinnati, OH office. Because GMA is committed to creating opportunities for individual success, from day one, you will be given the tools to excel in your role, take on meaningful responsibilities, and experience why GMA is truly the best place to build a career.

Apply at: gma-designgroup.com

WHAT WE CAN OFFER YOU

At GMA & ARCO, we are committed to taking care of our greatest asset – our team. ARCO’s best-in-class benefits and superior compensation are what set us apart from the competition and continue to attract top industry talent.

- Industry-leading performance-based bonus program
- 100% employer-funded ESOP to all associates
- Traditional and Roth 401k
- Tuition reimbursement for associates
- Scholarship for associates’ children up to \$28,000 per child
- 1-month paid sabbatical after every five years of employment, plus \$5,000 for travel
- 1-week paid volunteer leave each year
- 100% charitable match
- Medical, dental, and vision insurance coverage
- 3 weeks of vacation
- 100% paid 12-week maternity leave

A DAY IN THE LIFE

- Produce architectural documents for permit submittal as well as construction
- Develop preliminary designs into construction documents
- Review and coordinate construction documents content with construction project manager and consultants
- Provide site and space planning for construction project managers
- Review building code, local zoning, and park covenants
- Prepare presentation drawings (colored site plan and elevations)
- Attend client meetings, coordinate with construction project managers, structural, electrical, and civil engineers
- Review project scope with construction project managers



NECESSARY QUALIFICATIONS

- At least 5 years' experience required. Light industrial (warehouse, distribution, cold storage) and/or commercial project experience highly preferred
- Bachelor's or Master's degree in Architecture
- Revit and AutoCAD experience required. 3D modeling/rendering preferred
- Licensure required

MAKE YOUR MOVE

ARCO is a premier, full-service design-build general contractor with more than 30 years of experience providing clients with complete project delivery nationwide. With more than 5,500 projects completed coast to coast, we pride ourselves in offering the best, most cost-effective, single source, turnkey solutions and adding value to every project. Because we believe in creating opportunities for individual success among our associates, ARCO is a 100% associate-owned company. Through our Employee Stock Ownership Plan (ESOP), each associate holds a stake in the company, placing the benefits of our success directly in the hands of those who drive it.

ARCO is consistently recognized as a top workplace in multiple markets nationwide and is ranked by Engineering News-Record as the 3rd largest design-build firm in the U.S. and the largest domestic builder of distribution and warehouse space.

ARCO is committed to identifying and implementing ways to advance diversity, equity, and inclusion in the construction industry. Beyond standard corporate policies and practices, ARCO extends our commitment to creating an inclusive culture to our recruiting, training, and subcontractor selection. We know that the best work requires the best people and that the diversity of all those involved in the construction process enhances our ability to deliver the very best solutions to our customers.